TCEO Recruiting Events

-Friday, October 2, 2015, 10:00 a.m. – 3:00 p.m., Multicultural Career & Opportunities Expo, JJ Pickle Research Campus, Austin, TX

TCEQ hiring managers will be present to conduct interviews for the position(s) listed below. Candidates should bring a photo copy of their official transcripts and a completed State of Texas application. Candidates who meet the minimum qualifications may be provided an opportunity to interview. Interviews will end when an offer of employment has been extended.

Eligible candidates will be considered for interview slots on a first-come, first-served basis the day of the event. Applications will not be accepted prior to this one-day hiring event.

Condition of Employment:

TCEQ will verify Selective Service registration for males born on or after January 1, 1960. If exempt from Selective Service registration selected candidate must provide proof of exemption on first day of employment.

Offers of employment are contingent on the candidate having legal authorization to work for the TCEQ.

TCEQ will conduct a criminal history records search on candidates selected for posted vacancies.

Only applicants who are interviewed will receive written non-selection notification.

Programmer Analyst III, Posting X16000, \$4598.66 (monthly)

Job Description:

Completes complex technical work involving the analysis, development, programming, and implementation/modification of agency software applications for the Information Resources Division of the Texas Commission on Environmental Quality (TCEQ). Performs coding for application maintenance, support, and development, based on requirements and design documentation and adhering to agency information technology (IT) standards. Designs and implements Java web applications. Performs design tasks for application maintenance, support, and development, based on requirements documentation and adhering to agency IT standards. Perform testing tasks for application maintenance, support, and development, against requirements and design documentation and adhering to agency IT standards; and involving unit, integration, or system testing. Assists customers with customer acceptance testing. Performs business analysis tasks for application maintenance, support, and development, which include creating requirements documentation, facilitating joint application development (JAD) sessions, analyzing requirements, achieving consensus among business areas, and enterprise analysis. Performs project management tasks for application maintenance, support, and development, which include creating charters, business cases, project plans, and status reports; leading sponsor meetings; and monitoring contractors. Performs Quality Assurance/Quality Control tasks for application maintenance, support and development, and participates/leads peer reviews as assigned. Provides customer support for agency applications and general IT areas.

Military Occupational Specialty (MOS) Codes: 255A, 255S, IT, 9740, 3D0x4, 8846, 642X, and 742X

Minimum Qualifications:

Four years of full-time experience in computer programming, computer system administration, and/or systems analysis.

OR A master's degree from an accredited college or university, or technical college with a major in computer science (COPY OF OFFICIAL TRANSCRIPT REQUIRED WITH APPLICATION), plus one year of full-time experience in computer programming, computer system administration, and/or systems analysis.

OR A bachelor's degree from an accredited college or university with 12 semester hours in computer science (COPY OF OFFICIAL TRANSCRIPT REQUIRED WITH APPLICATION), plus two years of full-time experience in computer programming, computer system administration, and/or systems analysis.

OR Completion of 30 semester hours (600 clock hours) in computer science from a licensed vocational, technical or business school or accredited college (COPY OF OFFICIAL TRANSCRIPT REQUIRED WITH APPLICATION), plus two years of full-time experience in computer programming, computer system administration, and/or systems analysis.

OR Completion of 15 semester hours (300 clock hours) in computer science from a licensed vocational, technical or business school or accredited college (COPY OF OFFICIAL TRANSCRIPT REQUIRED WITH APPLICATION), plus three years of full-time experience in computer programming, computer system administration, and/or systems analysis.

Special Requirements:

Moving up to 20 pounds of boxes, files, papers, and training supplies.

Traveling up to 5% of the time.

The agency will review the applicant's driving history in connection with the use of a vehicle in the performance of the job.